



Job Title: Finance and Risk Analyst

Location: New Orleans (Hybrid In-Office/WFH Policy)

Salary: \$65,000 – \$75,000 + generous benefits

Reports To: Controller

About the Role

The Finance and Risk Analyst plays a key analytical and operational role within Finance New Orleans (FNO)'s finance team, supporting the Controller and broader organization with financial analysis, risk assessment, underwriting, reporting, and program support. Reporting to the Controller, this position contributes to the accuracy and efficiency of FNO's financial operations while identifying, evaluating, and monitoring risks across the organization's lending portfolio and capital programs in support of FNO's mission to invest in climate resilience, affordable housing, and economic development.

This is an exciting opportunity for an early-to-mid career finance professional to gain broad experience across financial analysis, risk management, underwriting, reporting, and public finance in a mission-driven environment. You'll work closely with the Controller and cross-functional teams, developing your analytical and risk assessment skills while contributing directly to FNO's strategic and programmatic work. This role is ideal for someone who is intellectually curious, detail-oriented, and passionate about using financial and risk tools to drive community impact.

What You'll Do

Deal-Level & Program Underwriting (30%)

- Lead underwriting analyses for individual deals and capital programs, including evaluation of loan applications, credit assessments, borrower financials, and project feasibility across FNO's housing and infrastructure portfolios
- Build deal-level and program financial models to evaluate loan repayment capacity, debt-to-income ratios, cash flow projections, investment returns, and sources and uses of funds
- Prepare deal memos and program underwriting summaries that synthesize financial findings, risk factors, and recommendations for review by the Controller and CFTO
- Track active deals and program pipelines, maintaining accurate documentation of underwriting files, approval conditions, and closing requirements

Internal Reporting, Analysis & Audit Support (30%)

- Produce recurring and ad hoc internal financial reports, analyses, and management dashboards that provide leadership with timely insights into financial performance, program activity, and portfolio trends
- Support the Controller with month-end close activities, account reconciliations, variance analyses, and preparation of financial statements
- Support the annual external audit process by preparing supporting schedules, gathering documentation, and responding to auditor requests in coordination with the Controller
- Assist with budgeting, forecasting, and financial planning cycles, tracking actuals against budget and preparing clear variance explanations for leadership review



Program & Grants Support (15%)

- Collaborate with program teams to support grants management, financial compliance reporting, and funder deliverables
- Prepare financial analyses and presentations to support strategic planning, Board reporting, and funding partner communications
- Assist in ensuring compliance with relevant housing finance regulations, internal policies, and funding requirements across programs

Financial Risk Analysis (20%)

- Identify, assess, and monitor credit, market, liquidity, and operational risks across FNO's lending portfolio and capital programs
- Conduct stress testing, scenario analyses, and sensitivity modeling to evaluate portfolio resilience under various economic and market conditions
- Prepare periodic risk reports and portfolio analyses for the Controller, CFTO, and Board, summarizing exposure levels, emerging trends, and recommended mitigations
- Support the development and maintenance of FNO's risk management framework, policies, and internal controls to safeguard organizational assets and ensure regulatory compliance

Systems & Process Improvement (10%)

- Leverage business intelligence tools (e.g., Power BI) and accounting systems (e.g., Sage 50) to enhance reporting accuracy and operational efficiency
- Identify opportunities to automate or streamline recurring financial processes, embracing technology to improve productivity and accuracy
- Document financial workflows and support continuous improvement initiatives across the finance function

What You Bring

Preferred Qualifications:

- Bachelor's degree in Finance, Economics, Accounting, or related field required; Master's degree a plus
- 1–3 years of experience in financial analysis, underwriting, risk analysis, public finance, or a related field; nonprofit or government finance experience a plus
- Familiarity with mortgage lending, housing finance, or infrastructure investment principles preferred; experience with underwriting, credit analysis, or financial risk management is a strong plus

Key Skills:

- Strong financial modeling and analytical skills, with advanced proficiency in Microsoft Excel
- Familiarity with accounting systems (e.g., Sage 50) and data visualization tools (e.g., Power BI); proficiency in Microsoft SharePoint and Teams
- Solid understanding of financial statements, credit analysis, and basic accounting principles; familiarity with risk frameworks, GAAP, or public sector finance a plus



- Strong written and verbal communication skills, with the ability to present financial information clearly to diverse audiences
- Exceptional attention to detail, strong organizational skills, and the ability to manage multiple priorities and deadlines simultaneously
- Self-starter with a collaborative spirit, intellectual curiosity, and a commitment to continuous learning and improvement
- High degree of initiative, adaptability, and commitment to mission-driven work
- Comfortable working in a fast-paced, evolving environment and embracing technology to drive efficiency

A passion for public service, financial innovation, and equitable economic development are essential.

Why Work at FNO?

Finance New Orleans is a mission-driven public finance institution using capital to drive equity and resilience in New Orleans. We offer:

- Generous health insurance and retirement benefits
- Flexible hybrid work environment
- 15+ holidays per year and generous PTO
- A seat at the table in shaping a more resilient, inclusive New Orleans

About Finance New Orleans

Finance New Orleans is a public benefit finance agency that has supported over \$700 million in affordable housing investments since 1978. Today, we're pioneering a new approach to climate resilience—investing in infrastructure that protects communities, grows local wealth, and transforms the physical and economic future of the city. FNO is not a division of the City of New Orleans; it is independent and quasi-governmental.

For more information about Finance New Orleans, please visit www.financenola.org

FNO values diversity and is an equal opportunity/affirmative action employer.

How to Apply

Interested candidates should email their resume, cover letter, and three professional references to info@financenola.org with the subject line "FNO Finance Risk Analyst" by the deadline of **March 20, 2026, at 5:00 PM.**

Selected candidates will be invited to participate in a screening phone call, followed by first-round and final interviews conducted between **March 17 and March 26**, with **offers expected by early April 2026.**

Applications will be reviewed on a rolling basis until the application deadline is reached, or the position is filled.